Organizational Leadership BA, Individualized Emphasis

The Organizational Leadership major is designed to provide adult students with the knowledge, skills, and credentials necessary to advance in a rapidly changing workplace. This program will help students understand theoretical and practical aspects of leadership across disciplines, while allowing them to focus on a specific emphasis area that interests them.

This program is most appropriate for students who have completed at least 40 transferable credit hours at the undergraduate level or have been awarded an A.A. or A.S. degree (or A.A.S. degree with a general education emphasis). Students who do not have previous working experience and substantial transferred credits should consult with an advisor to determine if this program is the correct fit.

General Education Requirements

Majors must satisfy the university and college general education requirements. The foreign language requirement for a B.A. must also be satisfied.

Core Courses

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>INTDSC 2001</td>
<td>Introduction to Organizational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>SOC 1010</td>
<td>Introduction to Sociology (MOTR SOCI 101)</td>
<td>3</td>
</tr>
<tr>
<td>COMM 2231</td>
<td>Communication in the Organization</td>
<td>3</td>
</tr>
<tr>
<td>COMM 2235</td>
<td>Professional Communication</td>
<td>3</td>
</tr>
<tr>
<td>ENGL 3100</td>
<td>Junior-Level Writing</td>
<td>3</td>
</tr>
<tr>
<td>or ENGL 3120</td>
<td>Business Writing</td>
<td></td>
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<tr>
<td>or ENGL 3130</td>
<td>Technical Writing</td>
<td></td>
</tr>
<tr>
<td>INFSYS 1800</td>
<td>Computers and Information Systems</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 1160</td>
<td>Critical Thinking (MOTR PHIL 101)</td>
<td>3</td>
</tr>
<tr>
<td>PHIL 2254</td>
<td>Business Ethics</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3600</td>
<td>Management and Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>INTDSC 4001</td>
<td>Organizational Leadership Capstone</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total Hours</strong></td>
<td></td>
<td><strong>30</strong></td>
</tr>
</tbody>
</table>

Students Seeking a B.A. in Organizational Leadership must complete one of the following emphasis areas:

A. Computing and Information Security  
B. Community Studies  
C. Corporate Communication  
D. Criminal Justice  
E. Executive Leadership  
F. Health Communication  
G. Operational Excellence  
H. Social Justice  
I. Individualized Emphasis Area

An individualized emphasis area (9-hour course sequence) can be designed to suit an individual student’s personal or professional needs. The courses for this emphasis area must be approved by the program adviser.