Organizational Leadership BA, Operational Excellence Emphasis

The Organizational Leadership major is designed to provide adult students with the knowledge, skills, and credentials necessary to advance in a rapidly changing workplace. This program will help students understand theoretical and practical aspects of leadership across disciplines, while allowing them to focus on a specific emphasis area that interests them.

This program is for students who have completed at least 60 transferable credit hours at the undergraduate level or have been awarded an A.A. or A.S. degree (or A.A.S. degree with a general education emphasis). Students who do not have previous working experience and substantial transferred credits should consult with an advisor to determine if this program is the correct fit.

General Education Requirements

Majors must satisfy the university and college general education requirements. The foreign language requirement for a B.A. must also be satisfied.

Core Courses

Total Hours		30
or INTDSC 4001	Organizational Leadership Capstone	
SOC 4001	Organizational Leadership Capstone	3
MGMT 3600	Management and Organizational Behavior	3
PHIL 2254	Business Ethics	3
PHIL 1160	Critical Thinking (MOTR PHIL 101)	3
INFSYS 1800	Computers and Information Systems	3
or ENGL 3130	Technical Writing	
or ENGL 3120	Business Writing	
ENGL 3100	Junior-Level Writing	3
COMM 2235	Professional Communication	3
COMM 2231	Communication in the Organization	3
SOC 1010	Introduction to Sociology (MOTR SOCI 101)	3
or INTDSC 2001	Introduction to Organizational Leadership	
SOC 2001	Introduction to Organizational Leadership	3

Students Seeking a B.A. in Organizational Leadership must complete one of the following emphasis areas:

- A. Computing and Information Security
- B. Community Studies
- C. Corporate Communication
- D. Criminal Justice
- E. Executive Leadership
- F. Health Communication
- G. Operational Excellence
- H. Social Justice

I. Individualized Emphasis Area

Specific Requirements for the Emphasis Area

Total Hours		9
	Operations Management	
SCMA 3320	Advanced Supply Chain and	3
	Management	
SCMA 3301	Introduction to Supply Chain	3
SCMA 3300	Business Analytics and Statistics	3

These courses carry a prerequisite of MATH 1105 or higher.