

Talent Management Graduate Certificate

The Graduate Certificate in Talent Management is designed for both Human Resource professionals at all levels and non-Human Resource professionals who plan on taking on Human Resource positions with an interest in enhancing their Human Resource competencies to meet current workplace challenges and advancing their careers. The certificate will help you to develop a deep understanding of the Human Resource field so that you can effectively lead and manage talent in business, nonprofit, union and government organizations by evaluating HR systems and aligning HR systems with overall business strategies.

Admission Requirements

Applicants must meet general University of Missouri-St. Louis Graduate School admissions requirements.

Certificate Requirements

All course prerequisites and all course waivers are applicable. Substitute courses may be approved by the appropriate department chairperson and the Director of Graduate Business Programs. All 12 credit hours taken as part of this certificate transfer to the MBA degree program.

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| Choose four of the following courses. | | 12 |
| MGMT 5621 | Managing Human Resources | |
| MGMT 5624 | Training and Development | |
| MGMT 5622 | Union-Management Relations and Collective Bargaining | |
| MGMT 5629 | Performance Management | |
| MGMT 5625 | Talent Acquisition and Retention | |
| MGMT 5627 | Employment Law | |
| MGMT 5628 | Authentic Leadership | |
| Total Hours | | 12 |